**GITHUB RUBRIC**

Students should have the following components on their Github profile before a member of the careers team reviews it for endorsement:

**Profile Photo:**

* Profile photo should be a clear headshot of the individual, not the Github logo. Bitmoji or avatar that look like the student are permissible.

**Name and Github handle:**

* The name and username displayed on the profile should be professional and contain some sort of variation of their name.

**Profile Summary:**

* (Optional) Should be quick and easy to read, identifying the student’s individual career track.

**Links:**

* To other relevant profiles like Twitter, LinkedIn, and portfolio.

**Pinned:**

* Non-sprint projects should be pinned to the top of the page. Students should prioritize their most impressive projects and open-source contributions in this section.

**Graph:**

* Students should be maintaining a green GitHub graph on a weekly basis. If the graph has not been green for over a week, the student needs to make contributions before qualifying for endorsement.

**EVALUATOR NOTES:**

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| **SECTION** | **Does not meet expectations** | **Meets expectations** | **Exceeds Expectations** |
| **Profile Photo** | Photo is missing or depicts unprofessional imagery (vulgar language, drinking/drug use, goofy faces, political content, etc.). | Student has a photo of themselves or an avatar; attire and background is appropriate, photo is smiling or neutral. | Professional-looking headshot; smiling in photo, professional attire, clean background. |
| **Name and Handle** | Username is obscure or too long to easily remember, or contains vulgar language. | Username is simple/easy to remember and type (no long number strings) and includes user’s name and/or initials. | Username is aligned across all platforms (social media handles, email address, LinkedIn URL, domain name, etc.). |
| **Profile Summary** | Summary (if used) contains multiple spelling/grammatical errors. | Summary (if used) is concise, clear, and error free. | Summary provides an engaging introduction to the user. Free of spelling and grammar errors. |
| **Pinned** | Pinned projects are minor contributions that do not highlight the student’s technical skills well. | Pinned projects include strong examples of project work; repos are consistently organized and easy to navigate. | Pinned projects include strong examples of project work; repos are organized; contain personal projects completed outside of Lambda School and/or open-source contributions. |
| **Graph** | Graph has consistent weeks with 4+ grey squares, or recent weeks are almost entirely grey. | Graph shows consistent contributions 5+ days/week on average. | Graph is almost solid green; student is making progress nearly daily. |